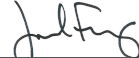
 <b>State of Utah</b> DEPARTMENT OF NATURAL RESOURCES	Ref: DNR-24-37	Page: 1 of 2
	Effective Date: 07/01/2024	Revision Date: 07/01/2024
POLICIES & PROCEDURES – <i>Administration</i>	Subject: <b>Limited English Proficiency</b>	
Joel Ferry, Executive Director	Signature: 	

## I. Purpose

The Department of Natural Resources (DNR) recognizes the importance of ensuring access to its federally funded programs and activities for Limited English Proficient (LEP) individuals. This policy outlines how DNR will implement applicable accessibility services while acknowledging budgetary constraints.

## II. Policy

### A. Scope:

1. This policy applies to all federally funded programs, projects and activities conducted or facilitated by DNR.

### B. Language Assistance Services:

1. DNR acknowledges the need for language assistance services to facilitate communication with LEP individuals participating in federally funded programs.
2. Language assistance services may include interpretation services, translated documents, and other resources aimed at improving communication with LEP individuals.



### C. Prioritization and Allocation of Resources:

1. DNR will prioritize the provision of language assistance services based on the availability of funding and the specific needs of LEP individuals participating in federally funded programs.
2. The allocation of resources for language assistance services will be determined on a case-by-case basis, taking into account factors such as program importance, population demographics and budgetary considerations.

## III. Procedures

### A. Implementation:

1. DNR may implement language assistance services as funding permits, ensuring that resources are allocated responsibly and in accordance with federal guidelines.
2. In situations where immediate language assistance is not feasible, DNR may explore alternative communication strategies to facilitate the

 <b>State of Utah</b> DEPARTMENT OF NATURAL RESOURCES	Ref: DNR-24-37	Page: 2 of 2
	Effective Date: 07/01/2024	Revision Date: 07/01/2024
POLICIES & PROCEDURES – <i>Administration</i>	Subject: <b>Limited English Proficiency</b>	
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understanding and participation of LEP individuals in federally funded programs.

**B. Monitoring and Evaluation:**

1. DNR will periodically monitor and evaluate the effectiveness of language assistance services provided to LEP individuals in federally funded programs.
2. Feedback from program participants, stakeholders and relevant agencies may be considered in assessing the adequacy of language assistance services and identifying areas for improvement.

**C. Compliance and Reporting:**

1. DNR will comply with all federal regulations and guidelines regarding language access and LEP services in federally funded programs.
2. Reports detailing the implementation of language assistance services, including any challenges and improvements made, will be submitted to appropriate federal agencies when requested.

**D. Review and Revision:**

1. This policy will be reviewed regularly to help ensure effectiveness. Any necessary updates to align with evolving best practices and regulatory requirements will be made at that time.

DIVISIONS



OFFICES

